

Privacy Statement

Mint Tower Capital Management B.V. ("Mint Tower") collects and processes your personal data. We think it is important that you know how we handle your personal data, so that you can be confident that your data is in good hands with us. In this document, we provide you with more information about how we implement this. Mint Tower respects your privacy and ensures that your personal data is processed confidentially and in accordance with the provisions of the applicable privacy laws and regulations.

What is personal data?

In short, personal data is data that can identify a natural person. Think of name, address and social security number. Other data can also be regarded as personal data, either alone or in conjunction with other data.

Why does Mint Tower process your personal data?

Mint Tower collects and processes data about its clients for the purposes of its business operations, to maintain the relationship and to comply with our legal and contractual obligations. Mint Tower also collects and processes data from visitors to this website in order to draw attention to and make available products and services that may be of interest to you, to respond to contact requests and to develop web statistics. In addition, Mint Tower collects and processes personal data of job applicants and employees.

What personal data does Mint Tower process and why?

Mint Tower only processes personal data if there is a basis for this processing in an agreement concluded with you or if this is necessary for law and regulations. We may also process personal data if you have given explicit permission for this or if there is a legitimate interest that outweighs your interest.

Client Personal Data

We process at least the following personal data of our clients:

1. Name, address, telephone number and email address
2. Information included on a passport or similar ID document
3. Bank account number

Personal data of visitors to the website

In general, you can visit our website without providing any personal data to us. If you make a contact request, we will need some of your personal information. We only use this data for the purpose for which you provide it to us. We will never offer you unsolicited information and/or services.

The data we record are the following:

- Anonymized IP addresses
- Data about the visit of the page or searches on the page
- If you submit a contact request via the website, we will receive your name, telephone number and e-mail address
- Cookies (for more information, see below)

Personal data of applicants and employees

We process the following data, among others:

1. Name, address, telephone number, e-mail address and other contact details
2. Nationality, date and place of birth
3. Gender
4. Marital status
5. Curriculum vitae, work experience, educational data, (copy) certificates and diplomas, references
6. Bank account
7. (Copy) ID card or passport
8. BSN.

We only process special personal data that can be derived from your identity document, a copy of which we are required by law to make if you start working for us.

We process the personal data that we receive from applicants and employees for the following purposes: to enter into and maintain an employment contract with you and to keep a personnel, financial, hourly, absenteeism and/or salary administration for this purpose, or to enter into and maintain a relationship aimed at acquiring/carrying out assignments and to keep a financial administration for this, to be able to provide you with access to and use of our office, IT infrastructure and to comply with applicable laws and regulations.

Cookies on the website

We want a visit to our website to go as smoothly as possible. We use cookies for this. These are small files that are automatically placed on your computer, mobile phone or tablet when you visit our website.

These cookies make the use of the website more pleasant. In addition, these cookies allow us to analyze how the website is used to improve it, but also to further develop our services. We cannot identify you personally from the cookies we use.

We use cookies with a technical functionality. These ensure that the website works properly and that, for example, your preferred settings are remembered. These cookies are also used to make the website work properly and to optimize it.

You can delete any information that has previously been stored through your browser's settings.

How long does Mint Tower keep your personal data?

We do not store your personal data for longer than is strictly necessary to achieve the purposes for which your data is collected, unless Mint Tower is required by law to retain your personal data for a longer period.

How does Mint Tower secure your personal data?

Mint Tower handles your personal data carefully and confidentially. We take appropriate measures to prevent misuse, loss, unauthorized access, unwanted disclosure and unauthorized alteration of your personal data.

Can Mint Tower share your personal information with third parties?

We only provide your data to third parties if this is necessary for the execution of our agreement with you, to comply with a legal obligation or because you have given permission for this. We do not provide your data to third parties for commercial purposes.

We enter into a processing agreement with companies that process your data on our behalf to ensure an adequate level of security and confidentiality of your data. We remain responsible for this processing.

Should it be necessary to transfer personal data to parties outside the EEA for the provision of services to you or for the performance of our contract with you, we will only do so if an adequate level of protection of the personal data is ensured or if a specific derogation applies.

Can you view, modify or delete the recorded personal data?

As a data subject, you have a number of rights, including the right to access your personal data and the right to correct personal data if they are incorrect. You can also ask us to restrict the processing of your data or to transfer your data in specific situations. In a number of cases, there is the right to delete the data. These requests must not violate any legal obligations and Mint Tower's retention obligations.

In addition, in specific situations you have the right to withdraw your consent to the processing of your data or to object to the processing of your personal data by Mint Tower.

If you wish to exercise your rights under the GDPR, you can contact us by sending an email to compliance@minttower.com or by writing to Mint Tower at the address listed below. We may ask you to provide a copy of proof of identity so that we can ensure that the request is made by you or on your behalf. We will respond to your request as soon as possible, but in any case within the statutory period set for this.

How can you complain about the way in which Mint Tower handles personal data?

If you have a question or complaint about the way in which Mint Tower handles your personal data, you can make this known by sending an email to compliance@minttower.com or by sending a letter to:

Mint Tower Capital Management B.V.T.a.v. Legal & Compliance
Beursplein 51012 JW Amsterdam

You also have the option of lodging a complaint with the national supervisory authority, the Dutch Data Protection Authority, if you believe that Mint Tower is or has been processing your personal data in violation of applicable law.

Alterations

This privacy statement may be amended in the event of changes in applicable laws and regulations and/or in the business operations of Mint Tower. The most recent version of the privacy statement can be viewed on our website.